

Bylaws of Patuxent Partnership, Inc.

1. NAME AND PURPOSES: The name and purposes of the Corporation are set forth in the Articles of Incorporation.

2. PRINCIPAL OFFICE OF THE CORPORATION: The principal office of the Corporation shall be designated by the Board of Directors.

3. MEMBERSHIP:

(a) General Members. General Members of the Corporation shall be those individuals, organizations, or corporations who are committed to the mission of the organization and pay the dues established by the Board of Directors of the Corporation, or those government entities which are committed to the mission of the organization but which have dues waived by the Board of Directors. All members must be approved for membership by the Board of Directors. Membership shall entitle individuals, organizations, corporations, or government entities to participate in the programs of the Corporation.

(b) Associate Members. Associate membership shall be open to all others interested in the mission of the Organization. Associate members shall not pay dues.

(c) Termination. The Board of Directors shall have the right to deny, or terminate, the General or Associate membership of any individual, organization, or corporation, or to deny access to or participation in the programs or services of the Corporation, if he/she/it fails to meet the qualifications for membership which are set by the Board and agreed to by Members upon membership enrollment or engages in activities which are not conducive with the interest of the Corporation. General Members whose dues are more than ninety (90) days past due automatically shall be suspended.

4. BOARD OF DIRECTORS:

(a) Role/Number: The business and affairs of the Corporation shall be governed by a Board of Directors which shall be composed of no more than twenty (20) persons and no fewer than five (5) persons. The Board shall adjust the number of directors within these parameters from time to time as needed to address the needs of the Corporation.

(b) Board Composition: Ten (10) seats on the Board of Directors shall be allocated to persons representing the following constituencies:

(I) two (2) seats for representatives of Academia;

(II) three (3) seats for representatives of Government, One (1) shall be a liaison for the DOD or Navy whose nomination and participation is outlined below in (II A);

(II A) The Navy/DOD representative will not be subject to general election. She/he will be appointed by a senior Navy official and will serve as a liaison to the Board with no voting privileges

(III) five (5) seats for representatives of Industry, where a minimum of One (1) seat shall be for a representative of Large Industry as defined by the board of directors and a minimum of One (1) seat shall be for a representative of Small Industry as defined by the Board of Directors.

(c) Board Seats/Vacancies: Each October, the Board Development Committee will submit to the TPP Board proposed new members. The Board will vote on these proposed members to serve for the ensuing three years. Vacancies occurring between annual meetings may be filled for the balance of the term by election by the remaining members of the Board of Directors.

(d) Term: Each Director shall hold office for a term of three years or until a successor is duly elected. The initial Board members shall be divided into three approximately equal groups, one-third (1/3) of the members to serve for an initial term of one (1) year, one-third (1/3) to serve for an initial term of two (2) years, and one-third (1/3) for an initial term of three (3) years. Persons serving an initial term of less than three (3) years may serve for two (2) additional full three year terms. Except as otherwise stated in these bylaws no person shall serve more than two (2) consecutive full terms on the Board of Directors, except a director may extend his/her term for one year to serve as immediate past president or immediate past treasurer. After serving the maximum time allowed, a person may again serve after being off the Board of Directors for one year.

(e) Removal: A director may be removed, without cause, as determined by a two-thirds vote of the Board present at any meeting at which there is a quorum. In addition, any member of the Board of Directors may be removed for a substantial cause by the majority vote of the Board present at any meeting at which there is a quorum. Substantial cause shall include failure to participate in the activities of the Board of Directors as evidenced by the failure to attend at least three quarters of the meetings of the Board of Director in a 12 month period.

(f) Resignation: A Director may resign only by submitting a written resignation to the President or to the other Directors, if the resigning Director is the President.

5. OFFICERS OF THE BOARD OF DIRECTORS:

(a) Election: Annually, at the first board meeting following the annual meeting where a quorum is present, the Board of Directors shall elect with a majority vote from among its members a President, a Vice-President, a Secretary and a Treasurer of the Corporation. In addition the Board may elect one director to serve as an At large member on the Executive Committee.

(b) Terms: The persons elected shall hold office for terms of two (2) years and until their successors are elected, or until they are removed for cause. No elected officer of the Corporation shall serve more than two (2) consecutive terms in the same office.

(c) Vacancies: Vacancies occurring during a term may be filled for the balance of the term by election by the Board of Directors by a majority vote of the Board present at any meeting at which there is a quorum. Persons serving an initial term of less than two (2) years may serve for two (2) additional full two (2) year terms.

(d) Removal: An officer may be removed from his/her position, without cause, as determined by a two-thirds vote of the Board present at any meeting at which there is a quorum.

(e) Resignation: An officer may resign only by submitting a written resignation to the President or Secretary or to the other Directors, if the resigning officer is the President.

(f) Authority and Duties: The Officers shall have the authority and responsibility delegated by the Board as stated as follows:

(I) The President shall preside at and conduct all meetings of the Board of Directors and Executive Committee. The President may sign all deeds, mortgages, bonds, contracts and other agreements in the name of the Corporation after they have been approved by the Board, unless the signing and execution thereof shall have been expressly delegated to another officer or agent of the Corporation. The President shall serve as the representative of the Corporation in meetings and discussions with other organizations and agencies, and shall otherwise perform all of the duties which are ordinarily the function of the office, or which are assigned by the Directors.

(II) The Vice President, at the request of the President, or in his/her absence or during his/her

inability to act, shall perform the duties and exercise the functions of the President, and when so acting shall have the powers of the President. If the President's office becomes vacant, the Vice President shall serve until the next election. The Vice-President shall have such other powers and perform such other duties as may be assigned by the Board of Directors or the President.

(III) The Secretary shall keep accurate records and minutes of all meetings of the Corporation; shall make available copies of the minutes of the previous meeting and distribute them in advance of each meeting; shall cause to be delivered all notices of meetings to those persons entitled to vote at such meetings; and shall maintain the Minutes Book of the Corporation and a current listing, with phone numbers and addresses, of the Directors at the office of the Corporation. The Secretary shall have such other powers and perform such other duties as may be assigned by the Board of Directors or the President.

(IV) The Treasurer shall oversee the funds of the Corporation and the maintenance of full and accurate accounts of receipts and disbursements. The Treasurer shall oversee the deposit of funds of the Corporation to effect their deposit in the name of the Corporation in depositories approved by the Board of Directors. The Treasurer shall have such other powers and perform such other duties as may be assigned by the Board of Directors or the President.

6. MEETINGS:

(a) Annual Meeting: The Annual Meeting of the Corporation shall be held at such date and time as is determined by the Board of Directors. At the annual meeting, the Directors shall elect approximately one-third (1/3) of the Members of the Board of Directors from among those persons who have been duly nominated.

(b) Regular Board Meetings: Regular meetings of the Board shall be held at least quarterly and may be scheduled more often by the President or the Executive Committee.

(I) Quorum: At meetings of the Board of Directors; a quorum shall consist of a majority (51%) of the Directors then serving, present in person.

(II) Voting: Except as otherwise provided in these bylaws, decisions of the Board of Directors shall be by vote of a majority of those present and voting, assuming a quorum is present. Each Director shall have one vote. Members of the Board may vote only in person or using audio or

video conferencing technology, provided that each participant in the meeting is able to hear and be heard, simultaneously. There shall be no proxy voting.

(c) **Special Meetings:** Special meetings of the Board shall be held at any time and at any place when called by the President or by at least 25% of the Board members then serving. Business transacted at special meetings shall be confined to the purposes of the meeting stated in the notice of the meeting.

(d) **Notice of Meetings:** Notice of regular Board meetings, including the annual meeting, shall be in writing and may be transmitted electronically and delivered at least 10 days and no more than 30 days before the day of the meeting. Notices of special meetings shall state that it is a special meeting being called, shall include the purpose for the meeting, and shall be given orally or in writing including electronically at least 48 hours prior to the meeting time. Failure of notice to any member shall not invalidate the meeting or any action taken at the meeting.

7. COMMITTEES: The Board of Directors may create such committees with such powers as it deems appropriate to have. The President shall appoint a member of the board to chair all committees and may appoint members to those committees, including persons who are not Directors of the Corporation. All such appointments must be approved by the Board either prior to the appointment or be ratified at the next Board meeting.

(a) **Executive Committee.** The Executive Committee shall consist of the President, the Vice President, the Secretary, the Treasurer, and, when applicable, one At large Director elected by the Board of Directors. The Executive Committee shall develop recommendations with respect to various matters pertaining to the affairs of the Corporation, and shall report such recommendations to the Board of Directors for action. In instances where special circumstances require expeditious action between meetings of the Board of Directors, the Executive Committee shall have the power to take the necessary actions, subject to any prior limitation imposed by the Board of Directors. The minutes of the Executive Committee shall include a summary of the circumstances requiring any expeditious action taken by the Executive Committee and the minutes shall be submitted to the Board of Directors.

(b) **Board Development.** The Board Development Committee shall be appointed by the President and approval by the Board of Directors. The Committee shall consist of at least three

(3) members of the Board of Directors and may include up to two (2) representatives of the general membership.

(I.a.) Nominations: The Board Development Committee shall be responsible for nominating persons to serve as directors, giving regard to the qualifications required in these bylaws and the needs of the Corporation. The number of persons nominated shall be equal to the number of vacancies intended to be filled. The Board Development Committee also shall nominate persons to serve as the elected officers of the Corporation. No person shall serve on the Nominating Committee for more than three (3) consecutive years.

(I.b.) Self Nominations: Members of the General Membership interested in board service may contact members of the Board Development Committee regarding their interest.

(II) Orientation. Board Development Committee shall also be responsible for orientation and education of board members.

(c) Standing Committees. The President of the Corporation or the Board of Directors may establish such standing committees as determined are appropriate for the conduct of the business of the Corporation.

(d) Special Committees. The President of the Corporation or the Board of Directors may establish such special committees as they shall determine are necessary for the functioning of the Corporation. Each such committee shall be given a specific charge and term. No special committee shall have a term extending beyond one (1) year unless reappointed.

8. DUALITY OF INTEREST: Any Board member, officer, employee, or committee member having an interest in a contract or other transaction or determination presented to the Board of Directors or a committee of the Corporation for recommendation, authorization, approval or ratification shall give prompt, full and frank disclosure of his or her interest to the Board of Directors or committee prior to its acting on such contract or transaction. The body to which such disclosure is made shall thereupon determine, by majority vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use his or her personal influence on, nor participate (other than to present factual information or to respond to questions) in the discussions or deliberations with respect to such contact, transaction or determination. Such

person may not be counted in determining the existence of a quorum at any meeting where the contract, transaction, or determination is under discussion or is being voted upon. The minutes of the meeting shall reflect the disclosure made, the vote thereon and, where applicable the abstention from voting and participation, and whether a quorum was present.

Each member of the Board of Directors shall sign annually the Patuxent Partnership, Inc.

Conflict of Interest, Policy Annual Affirmation of Compliance and Disclosure Statement, which shall be maintained at the principal office of the organization by the Executive Director.

9. INDEMNIFICATION: The Corporation shall indemnify its directors and officers to the fullest extent permitted by Maryland statutory or decisional law, as amended or interpreted, including the advancement of related expenses, upon a determination by the Board of Directors or independent legal counsel appointed by the Board of Directors (who may be regular counsel for the corporation) made in accordance with applicable statutory standards; provided, however, such indemnification shall only be to the extent permitted of organizations which are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 (or corresponding provisions of any future United States Internal Revenue Law).

10. COMPENSATION: The members of the Board of Directors and the elected officers of the Corporation shall serve without compensation for their services as Board members or officers. Directors and officers may be reimbursed for all expenses reasonably incurred on behalf of the corporation.

11. INSPECTION OF CORPORATE RECORDS: Members of the Board of Directors shall have reasonable access to the records of the Corporation including, but not necessarily limited to: these bylaws, the roster of Directors, the books of accounts and the minutes or proceedings of the Board of Directors and of the Committees. The records shall be open to inspection no later than 2 business days after receipt of a written request, addressed to the President or the Secretary of the Corporation by a member of the Board of Directors of the Corporation for any purpose reasonably related to his/her service as a Board member.

12. ACCOUNTING PROCEDURES: The Board shall approve written policies related to accounting procedures, which shall include an identification of who has signature authority for checks, notes, acceptances, and orders for payment of money, as well as signature authority for all

contracts, leases and deeds of any kind.

13. FISCAL YEAR: The fiscal year of the Corporation shall be from October 1st to September 30th.

14. ACTION WITHOUT MEETING: As provided under Maryland law, any action that may be properly taken by the Board of Directors assembled in a meeting may also be taken without a meeting, if consent in writing setting forth the action so taken is signed by all of the Directors entitled to vote with respect to the action. Such consent shall have the same force and effect as a vote of the Directors assembled and shall be filed with the minutes.

15. STAFF: APPOINTED OFFICERS AND STAFF:

(a) The Board of Directors will delegate duties and customary authority to the Executive Director and staff of the Corporation. The duties and authority delegated shall be memorialized in written job descriptions.

(b) The Executive Director shall be subject to hire, supervision and termination by the Board of Directors. Other subordinate staff shall be subject to hire, supervision and termination by the Executive Director.

(c) The Executive Director and or his/her designee may attend and participate in meetings of the Members and the Board of Directors and of committees as staff to the Board and the committees but shall not be entitled to vote.

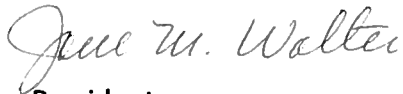
16. AMENDMENTS: These bylaws may be amended by a simple majority vote of the Board of Directors then serving who are present and entitled to vote at a meeting at which a quorum is present. The proposed amendment(s) must be submitted to the Directors in writing with written notice of the meeting to decide on the proposed amendment(s) at least fourteen (14) days prior to the meeting date.

17. NON-DISCRIMINATION: The Corporation shall not discriminate against any person on the basis of age, sex, race, color, national origin, sexual or affectional preference, disability, or political or religious opinion or affiliation in any of its policies, procedures or practices.

18. DISSOLUTION: The Corporation may be dissolved by a two-thirds vote of the Directors then serving provided that notice of the proposed dissolution has been submitted to the Directors in writing with written notice of the meeting date to decide on the proposed dissolution at least

thirty (30) days prior to the meeting date. In the event of dissolution, the Board of Directors shall dispose of all of the net assets of the Corporation exclusively to such organization(s) which are organized and operated exclusively for charitable or educational purposes as shall at the time qualify as an exempt organization under section 501(c)(3) of the Internal Revenue Code. Any remaining assets not disposed of by the Board shall be disposed of by the Court in the jurisdiction in which the principal office of the Corporation is then located, exclusively for such purposes or to such organizations.

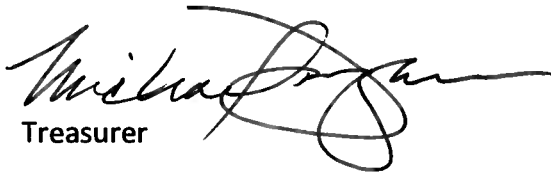
Adopted by the Board of Directors this March 15th day of 2011.


President


5/4/2011
Dated


Vice President

5/9/11
Dated



Treasurer

5/13/11
Dated


Secretary

5/9/2011
Dated

I, the undersigned, being Secretary of the Corporation, hereby certify that the above is a true, complete and accurate copy of the Bylaws adopted by the Board of Directors.


Secretary

5/9/2011
Dated